

# HR PROFESSIONAL DEVELOPMENT PROGRAM



**MAKE YOUR HR TEAM THE DRIVING FORCE BEHIND YOUR BUSINESS**

The HR Business Partner Workshop is aimed at equipping HR Professionals with the skills required to become successful business partners and give insights of how businesses operate effectively and how HR can maximize its value to the organization.



### Who should attend?

An HR Generalist/Senior Specialist/Executive/Asst. Manager with 4-12 years of HR Professional Experience



### Workshop Objectives

- Identify key leadership skills
- Demonstrate effective internal consulting skills
- Understand the financial drivers of company performance
- Align your recommendations with the organizations strategic directions



### Workshop Outcomes

- Appreciate the business partnering approach and its key drivers
- Identify how Business Partnering is an advanced approach to HR Developments
- Align HR strategies to business goals and priorities
- Recognise the necessary requisites to be an effective HR partner
- Build HR Partnering capability in organisations
- Design and implement strategies for influencing line managers
- Create action plans

**At the end of this workshop, your nominated participants will be instrumental in maximizing the value that the HR function brings to your organization and implement a 30-60-90 day action plan to demonstrate business outcomes in their respective businesses**

**Learnage works with organisations to transform training experiences into behavioral change**