

# ACCELERATING HIGH POTENTIAL INTO HIGH PERFORMANCE

MAKE YOUR HIGH POTENTIALS THE DRIVING FORCE BEHIND YOUR BUSINESS

This 2-day blended learning course provides guidelines and best practices for developing high potential managers and leaders to communicate complex information and defend decisions, motivate a diverse workforce and in the process transform their leadership approach and optimize potential for maximum impact



## Key Areas

- Exploring different leadership styles in action
- Recognizing the distinction between leadership and management
- Building and motivating more productive teams
- Leading diverse teams and getting the most value from differences
- Improving your ability to communicate, whether you're explaining complex information, leading in a crisis, or defending your decisions
- Becoming more persuasive and influence
- Establishing effective networks—and overcoming common obstacles
- Managing up—why it's important and how to do it



## Learning Methodology

The topics are transferred by means of short focused presentations which are followed by experiential learning sessions, real-world examples and case studies in the class-room and online.

Rapid on the job learning and business application is achieved by means of our Weekly reinforcements, On-the-Job Learning, Self-assessments, Facilitator mentoring and Constructive feedback.



SELF  
LEADERSHIP



LEADING  
TEAMS



EXPRESSING  
YOURSELF



MANAGING  
NETWORKS



NURTURING  
TALENT

LEARNGAGE WORKS WITH ORGANISATIONS TO TRANSFORM TRAINING EXPERIENCES INTO BEHAVIORAL CHANGE

